

HR Manager 2.11 SP3 Release Notes

Product Release Information

Product:	BASSnet™ HR Manager 2.11 SP3
Release Number:	HR2.11 SP3
Release Date:	15 th December 2023
Customer Support:	For more information or support, please visit our website http://www.bassnet.no/

This release addresses the following:

This release note describes all the changes in HR Manager from version 2.11 SP2 to version 2.11 SP3. Any further changes to the items in this note, if any, will be reflected in subsequent Patch Release Note documents.

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*Alternatively, use the **Search** function (Ctrl+F) in this document to look for a particular topic or CR/Defect Number.

Pre-Requisites

The customer's current BASSnet database version must be upgraded to the **BASSnet 2.11 SP2 HF2-000** patch release before the HR Manager 2.11 SP3 upgrade kit is applied.

Hardware/Software Requirements

Proposed Hardware Requirements

Component	Hardware Requirements
Client PC	<p>2.5Ghz Duo Core Processor or above (System type: x64)</p> <p>8GB RAM or above 20GB Free Hard disk or above</p>
File Server	<p>Intel Xeon E3 Processor or above (System type: x64) (Recommended E5 Processor)</p> <p>16GB RAM or above 200GB Free Hard disk or above (Recommended RAID5 Hard disk)</p>
Database Server	<p>Intel Xeon E3 Processor or above (System type: x64) (Recommended E5 Processor)</p> <p>16GB RAM or above 200GB Free Hard disk or above (Recommended RAID5 Hard disk)</p>

Proposed Software Requirements and Compatible Versions

Product/ Platform	Version
Operating Systems	Client:
	Windows 11 Professional (64-bit)
	Windows 10 Professional (64-bit)
	Server:
	Windows Server 2022 (64-bit)
	Windows Server 2019 (64-bit)
Databases	Windows Server 2016 (64-bit)
	Office:
	MS SQL Server 2022
	MS SQL Server 2019
	MS SQL Server 2017
	Vessel:
MS SQL Server 2022 Express	
MS SQL Server 2019 Express	
MS SQL Server 2017 Express	

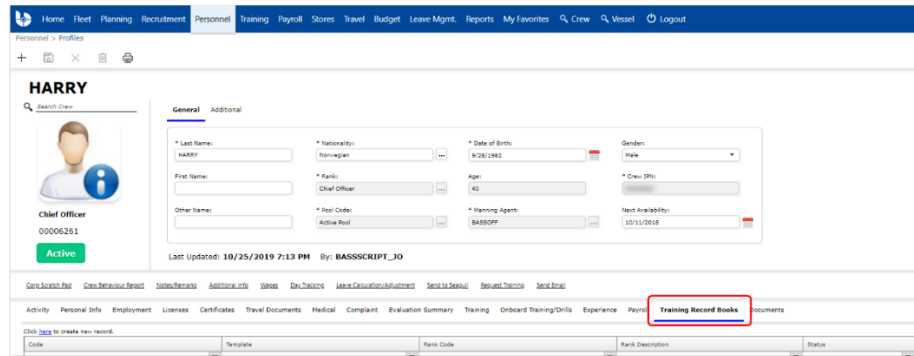
What's New (Highlights)

❑ Electronic Training Record Book

The new Training Record Book feature in 2.11 SP3 supports electronic logging of training records and serves as a reference point to track the accomplishments, tasks, and activities of crew members, i.e., the trainees when they undergo training on board the vessel.

With this latest feature, Assessors that are assigned to conduct the scoring, provide remarks, and sign-off on grade submission of the trainees no longer have to do so using a physical record book. Based on the scoring, the Assessor can set the result as 'Pass' or 'Need More Training' for the trainee.

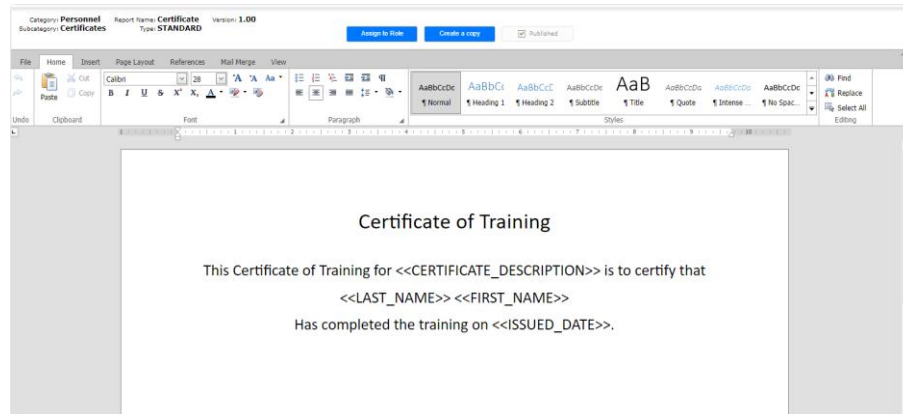
If the trainees have achieved the competencies required with good grades recorded in the system, they will be further evaluated for advancement to a higher rank.



For more details, see [CR 14414](#).

❑ New Template Manager

In 2.11 SP3, users will have the flexibility to create and customise their own contracts and certificates for crew members. The new Template Manager function is now available for users to manage existing templates, and customise contracts and certificates, to generate for individual crew members.



For more details, see [CR 14071](#).

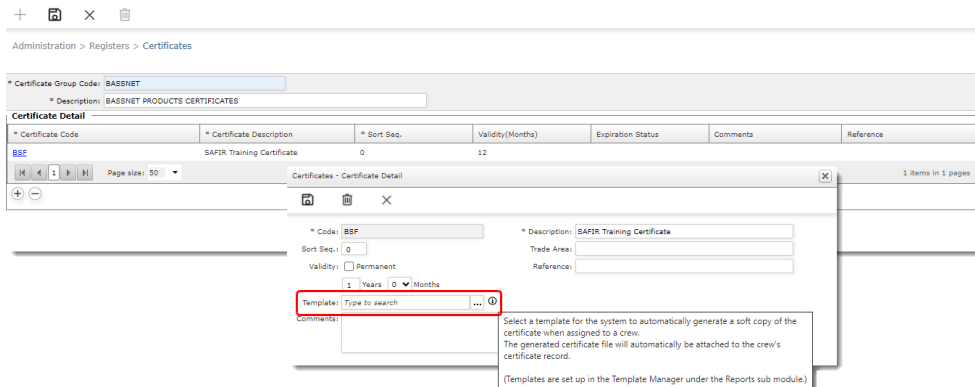
For a detailed list of all the changes, see [Detailed Enhancements](#) below.

Detailed Enhancements (CRs)

1. Home

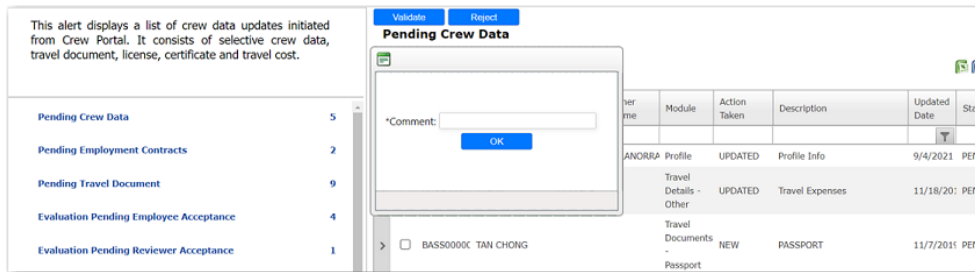
- ❑ [CR 14073] The new **Template** field has been added in the **Certificates** register to enable the system to auto generate a soft copy of the certificate when assigned to a crew. The auto generated certificate file will then be auto attached to the crew's certificate record.

The predefined certificate templates can be created in the new **Template Manager**.

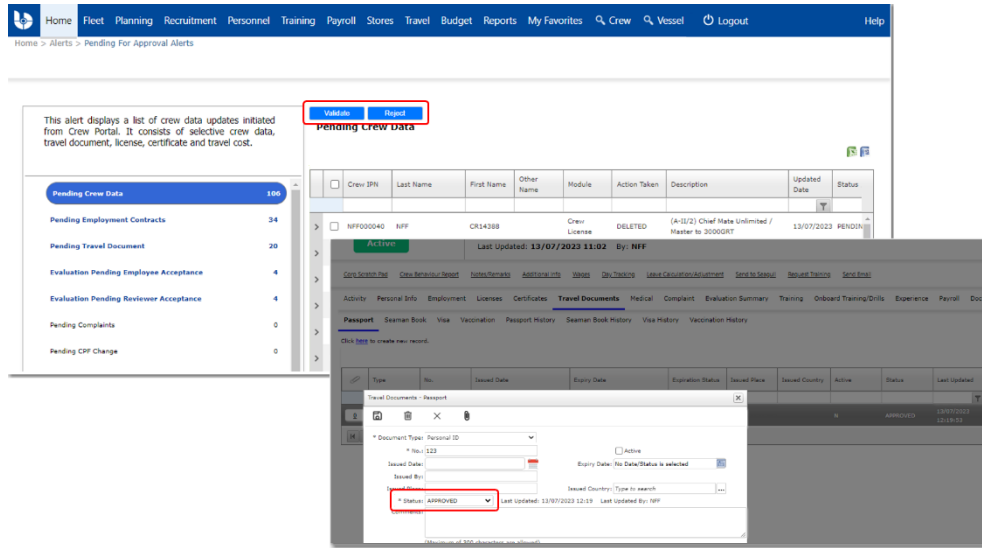


- ❑ [CR 14386] A pop-up window will now be displayed that contains a **Comment** field for users to enter any relevant comments after validating or rejecting a **Pending Crew Data** record on the **Pending for Approval Alerts** screen.

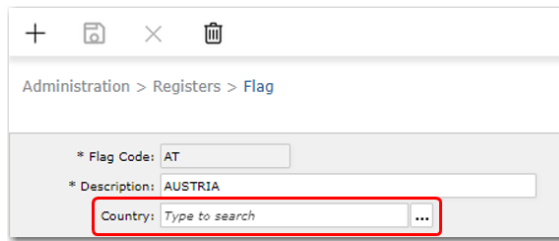
Users are required to enter a comment in the pop-up window after clicking the **Reject** button to reject the Pending Crew Data record, whereas if the record is validated, then entering a comment is optional. The comment entered will be displayed on the **Approval Status** screen in the Crew Portal app.



- ❑ [CR 14388] The status of **Pending Crew Data** for Licenses, Certificates, and Travel Documents from the Crew Portal app will now be auto updated to '**Approved**' when users click the **Validate** button on the **Pending for Approval Alerts** screen and auto deleted when users click the **Reject** button, so users do not have to change the status manually after validating or delete the record manually after rejecting.

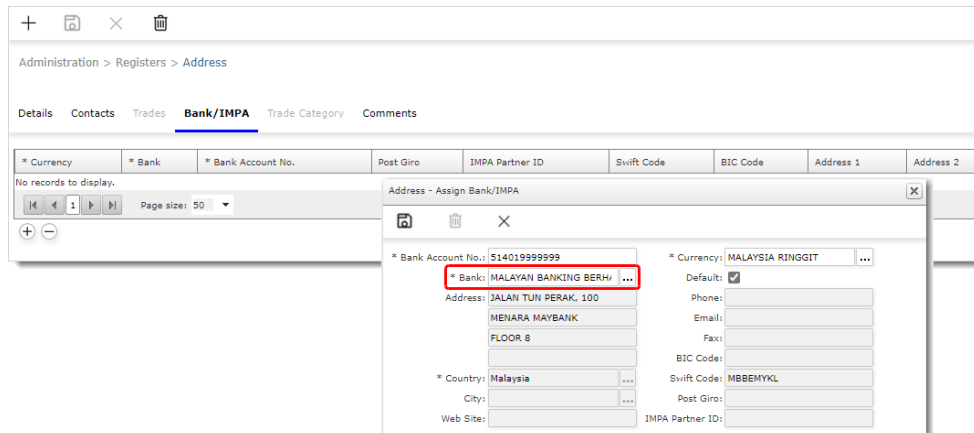


- ❑ [CR 13674] When applying a collective bargaining agreement (CBA) to crew wages, the **Approval Status** of the CBA for the crew ranks will now auto default to **Approved** instead of **Pending**.
- ❑ [CR 14647] A new non-mandatory **Country** lookup field has been added to the **Flag** register, which can be used when setting up a country's Flag State.

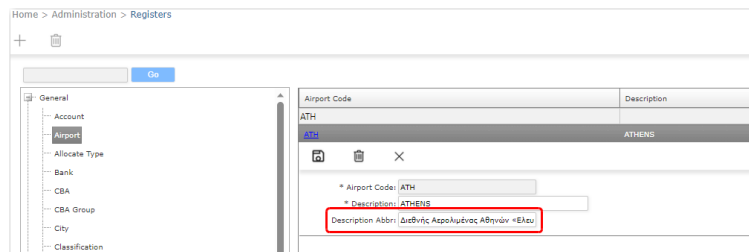


- ❑ [CR 14419] The **Bank** field in the **Address** register has been changed to a lookup field. This Bank lookup originates from the **Bank** register and will require manual data migration of customer's existing bank records.

Additionally, when editing the bank details in the Address register, all bank-related fields will be disabled except the **Bank Account No.**, **Bank**, and **Currency** fields and the **'Default'** check box. This is to prevent Admin users from editing the bank details once they have been created in the Address register.



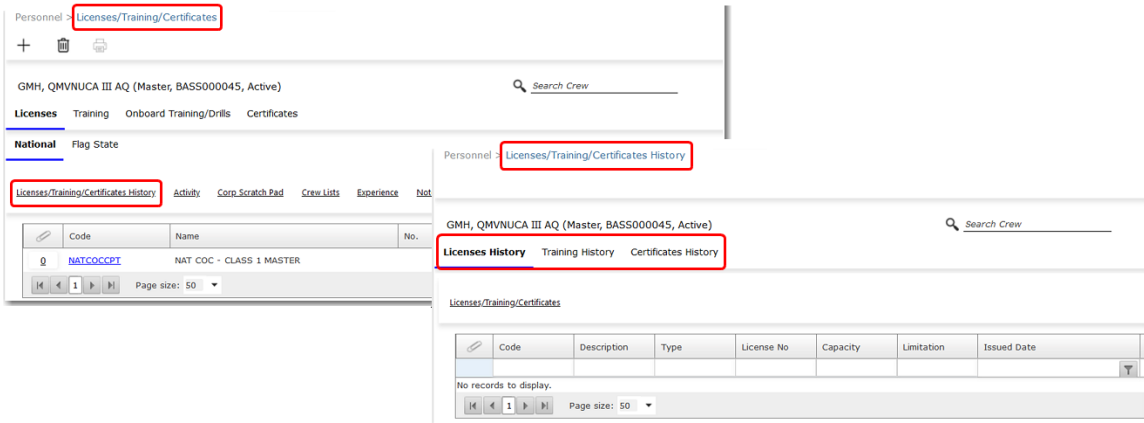
- ❑ [CR 14400] Added two new document-related updates to ensure compatibility with BASSnet 3.0:
 - Added a new 'confidential' flag to mark documents attached via **Upload Manager** as confidential.
 - Attachment that is added via the **Add URL** option will now be displayed as "**URL**". It previously displayed "**Attach Local**".
- ❑ [CR 14510] The **Description Abbr.** field in the **Airport** register now supports foreign language special characters and the maximum character limit for the field has been increased.



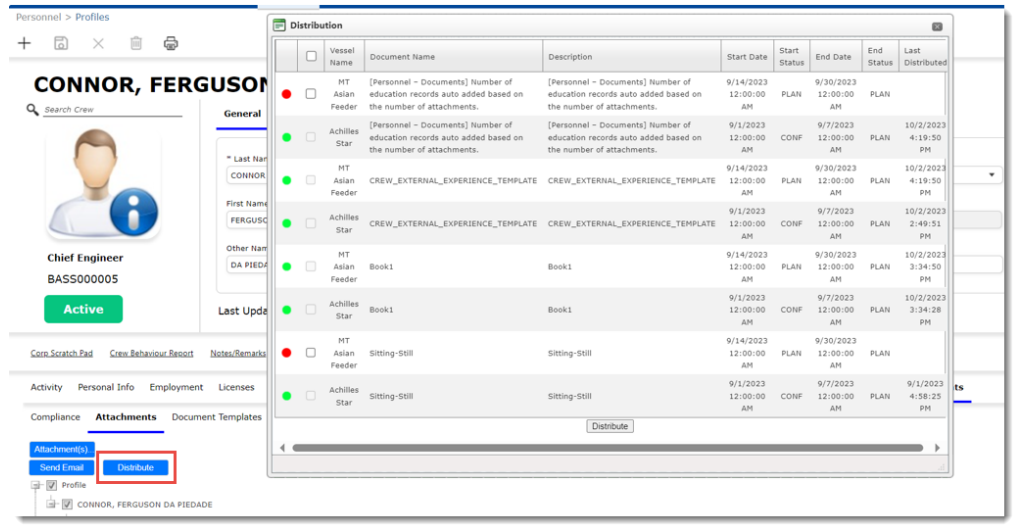
2. Personnel

- ❑ [CR 14574] The **Personnel > Licenses/Training** screen has been renamed to **Personnel > Licenses/Training/Certificates**.

On this renamed screen, the **License/Certificate History** tab has also been renamed to **Licenses/Training/Certificates History** and the three 'history' sub tabs have been reordered.



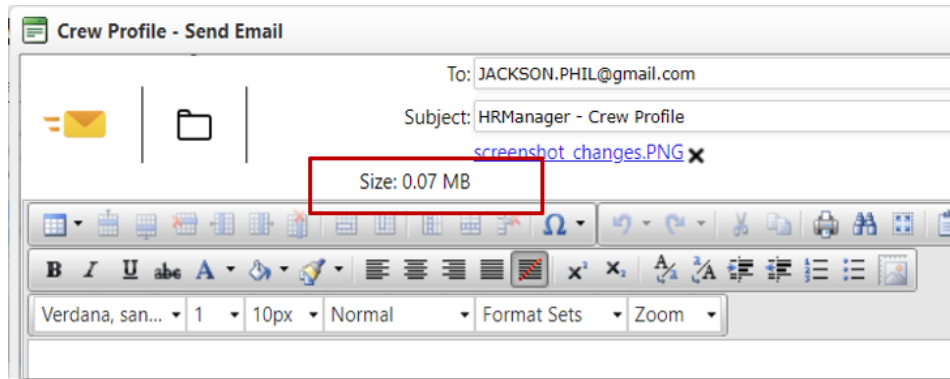
- ❑ [CR 14556] Added new audit trail at the backend to track changes made to crew **Family** information in the database.
- ❑ [CR 13196] On the **Personnel – Profiles** screen – **Documents** tab, the **Replication** button has been renamed to **Distribute**. (This also affects the same button on the **Upload Manager** screen.)



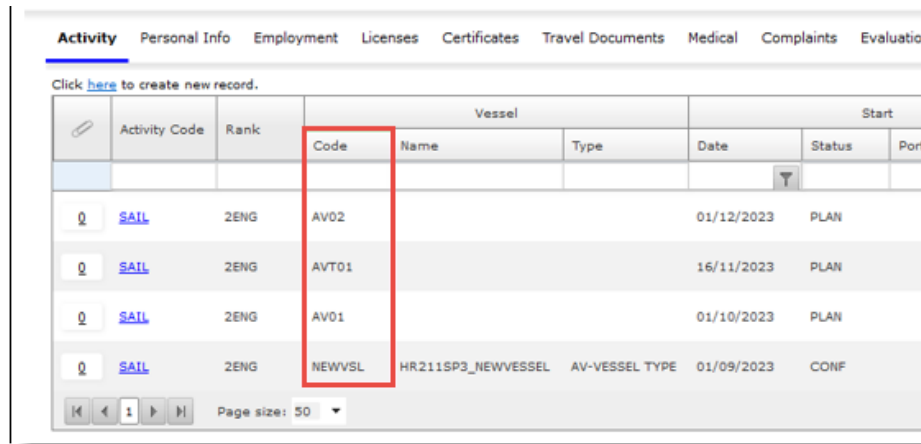
Upon clicking, the **Distribution** screen will appear with the following columns:

- **Status** – This column indicates the status of the replication to the vessel. A **red** icon indicates that the document has not been replicated, while a **green** icon indicates that the replication is completed (determined by the Last Distributed date).
- **Select** – This check box is only enabled if the document has not been replicated (i.e. Status is **red**). Select the check box of the document and click **Distribute** to send the document to the vessel. The document will be replicated in the next replication cycle.
- **Vessel Name** – Displays the name of the vessel to which the document will be distributed.

- **Document Name** – Displays the name of the document.
 - **Description** – Displays a description of the document.
 - **Start/End Date** – Displays the start and end date of the crew’s activity.
 - **Start/End Status** – Displays the start and end status of the crew’s activity.
 - **Last Distributed** – Displays the date the document was last distributed to the vessel.
- ❑ [CR 13934] When sending attachments via email from BASSnet HR Manager, the total size of the attachments will now be displayed.



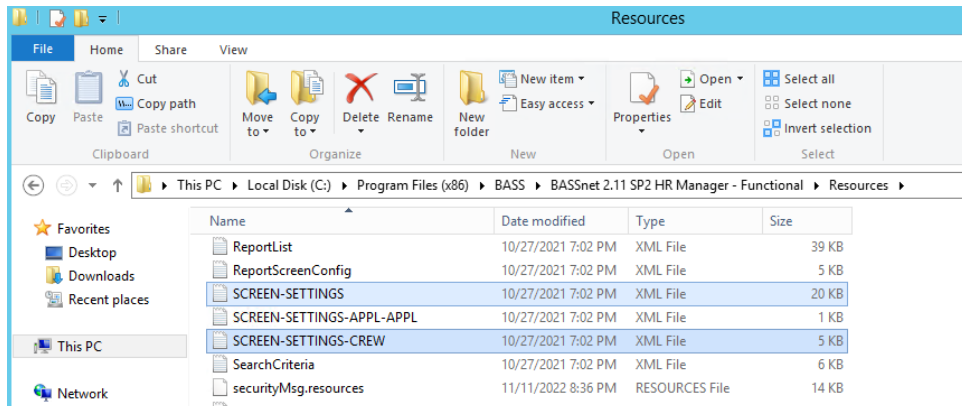
- ❑ [CR 13465] A new **Vessel – Code** column has been added on the **Profiles** screen – **Activity** tab. Vessel users will now be able to see other vessel’s **Code** in their **Activity** records. Previously, only the currently-onboard vessel details were displayed.



	Activity Code	Rank	Code	Name	Type	Date	Status	Port
	SAIL	2ENG	AV02			01/12/2023	PLAN	
	SAIL	2ENG	AVT01			16/11/2023	PLAN	
	SAIL	2ENG	AV01			01/10/2023	PLAN	
	SAIL	2ENG	NEWVSL	HR211SP3_NEWVESSEL	AV-VESSEL TYPE	01/09/2023	CONF	

- ❑ [CR 14978] Users can now set which fields on the crew **Profiles** screen to be mandatory. This is only applicable for fields in the **General, Additional, Personal Info (Address and Extra Details)** tabs.

To do that, open the **SCREEN-SETTINGS.xml** and **SCREEN-SETTINGS-CREW.xml** files in the **Resources** folder of the BASSnet HR Manager installation folder.



Then, look for `<MODULE_NAME ID="CN_CREW_PROFILE">`, and add the following tags after that for both xml files.

For First Name: [text field]

```
<lblFirstName Control="Label" Visible="true" AllowNull="false"></lblFirstName>
<txtFirstName Control="TextBox" Visible="true" AllowNull="false"
LabelName="* First Name:"></txtFirstName>
```

For Email: [text field]

```
<lblEmail Control="Label" Visible="true" AllowNull="false"></lblEmail>
<txtEmail Control="TextBox" Visible="true" AllowNull="false" LabelName="*
Email:"></txtEmail>
```

For Next Availability: [date field]

```
<lblAvailDate Control="Label" Visible="true" AllowNull="false"></lblAvailDate>
<rdpAvailDate Control="RadDatePicker" Visible="true" AllowNull="false"
LabelName="* Next Availability:" ></rdpAvailDate>
```

For Crew Consent Received: [checkbox field]

```
<chkCrewConsent Control="CheckBox" Visible="true" AllowNull="false"
LabelName="* Crew Consent Received"></chkCrewConsent>
```

For Gender: [dropdown field]

```
<lblSex Control="Label" Visible="true" AllowNull="false"></lblSex>
<ddlSex Control="DropDownList" Visible="true" AllowNull="false" LabelName="*
Gender:"></ddlSex>
```

For Height (CM): [numeric field]

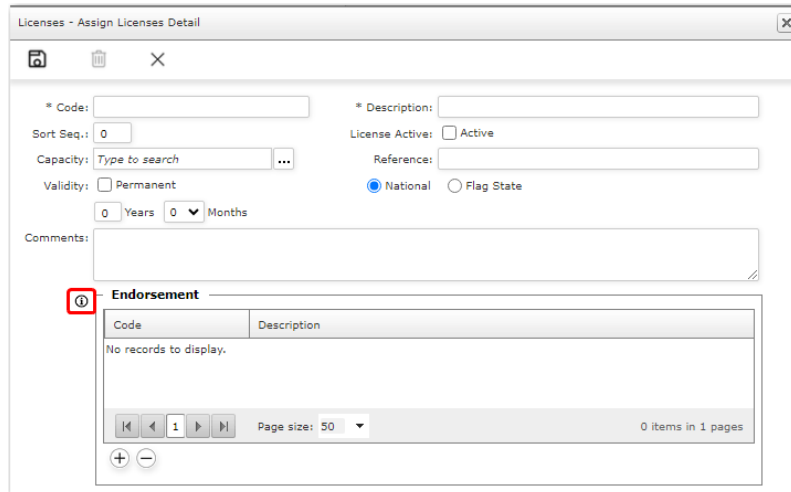
```
<lblHeight Control="Label" Visible="true" AllowNull="false"></lblHeight>
<rntHeight Control="RadNumericTextBox" Visible="true" AllowNull="false"
LabelName="* Height:"></rntHeight>
```

Finally, save and restart the IIS.

3. Fleet

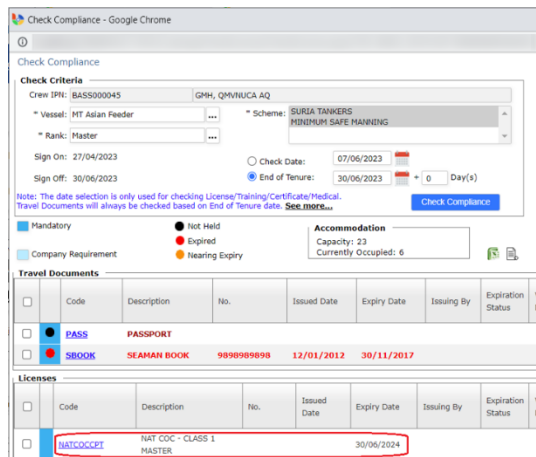
- ❑ [CR 13758] New **Comments** and **Reference** fields are now available on the **Licenses** register – **Assign Licenses Detail** screen.

In addition, when the **National** radio button is selected, a new **Endorsement** section will be available below for users to add flag state licenses that are linked to the selected national license. The holder of the national license will also be able to sail on vessels with the endorsed Flag State licenses/COR/COE.



As a result:

- When a crew possesses a valid National license that is *the same* as the vessel's flag, the system will exclude checking (on the **Check Compliance** screen) for the selected flag state licenses.



- When a crew's National license is *not the same* as the vessel's flag, the system will check whether the crew possesses a valid Flag State endorsement/COR that is the same as the vessel's flag.

Check Compliance - Google Chrome

Check Compliance

Crew ID#: BASS000006 OKV/JPC, ZTPK FHETGZT TDVTP

* Vessel: MT Asian Feeder * Scheme: SUREA TANKERS MINIMUM SAFE MANNING

* Rank: Master

Sign On: 01/06/2023 Check Date: 07/06/2023

Sign Off: 20/07/2023 End of Tenure: 20/07/2023 + 0 Day(s)

Note: The date selection is only used for checking License/Training/Certificate/Medical. Travel Documents will always be checked based on End of Tenure date. [See more...](#)

Mandatory Not Held Accommodation Capacity: 23 Currently Occupied: 7

Company Requirement Expired Wearing Expiry

Travel Documents

<input type="checkbox"/>	Code	Description	No.	Issued Date	Expiry Date	Issuing By	Expiration Status	V	C
<input type="checkbox"/>	PASS	PASSPORT	d 9898989	09/06/2006	08/06/2020	GOVT.OF INDIA			
<input type="checkbox"/>	SBOOK	SEAMAN BOOK	3p1 9898989	09/05/2003	08/09/2017	SHIPPING OFFICE			

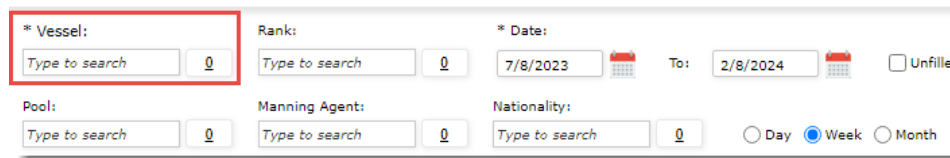
Licenses

<input type="checkbox"/>	Code	Description	No.	Issued Date	Expiry Date	Issuing By	Expiration Status	V	C
<input type="checkbox"/>	NATCOCCPT	NAT COC - CLASS 1 MASTER		16/12/2013	31/12/2024				
<input type="checkbox"/>	SGENDOCPT	SG ENDORSEMENT - MASTER			30/12/2023				

- ❑ [CR 14926] On the **Manning Requirements** screen, under the **Licenses, Training, Certificates, Travel Documents, Operation Experience, Medical** and **Others** sub tabs, multiple records can now be selected for deletion.

4. Planning

- ❑ [CR 14802] The **Vessel** field on the **Planning Overview** screen is now a mandatory field.



- ❑ [CR 14676] New privileges and access rights have been added to control access to reliever data in the system:

- **Crew Lists – View and Plan Reliever**

Users granted the **Edit/Read** access right will be able to access:

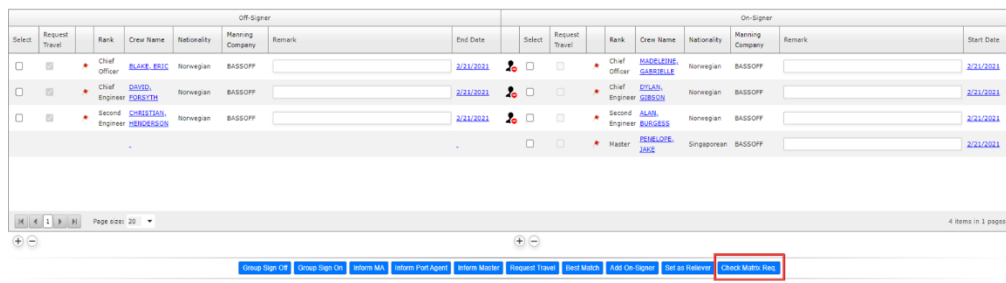
- reliever activity with ‘Conf’ or ‘Plan’ status
- the **Best Match** button on the **Crew Lists** screen
- the **Crew Search** right-click option on the **Crew Lists** screen
- the **Send Email to Reliever** and **Unlink Reliever** right-click options (for reliever activity that are ‘Conf’ or ‘Plan’ status)

- **Crew Lists – View Draft Reliever**

Users granted this access right will be able to access:

- reliever activity with the ‘Draft’ status
- the **Send Email to Reliever** and **Unlink Reliever** right-click options (for reliever activity that are ‘Draft’ status)

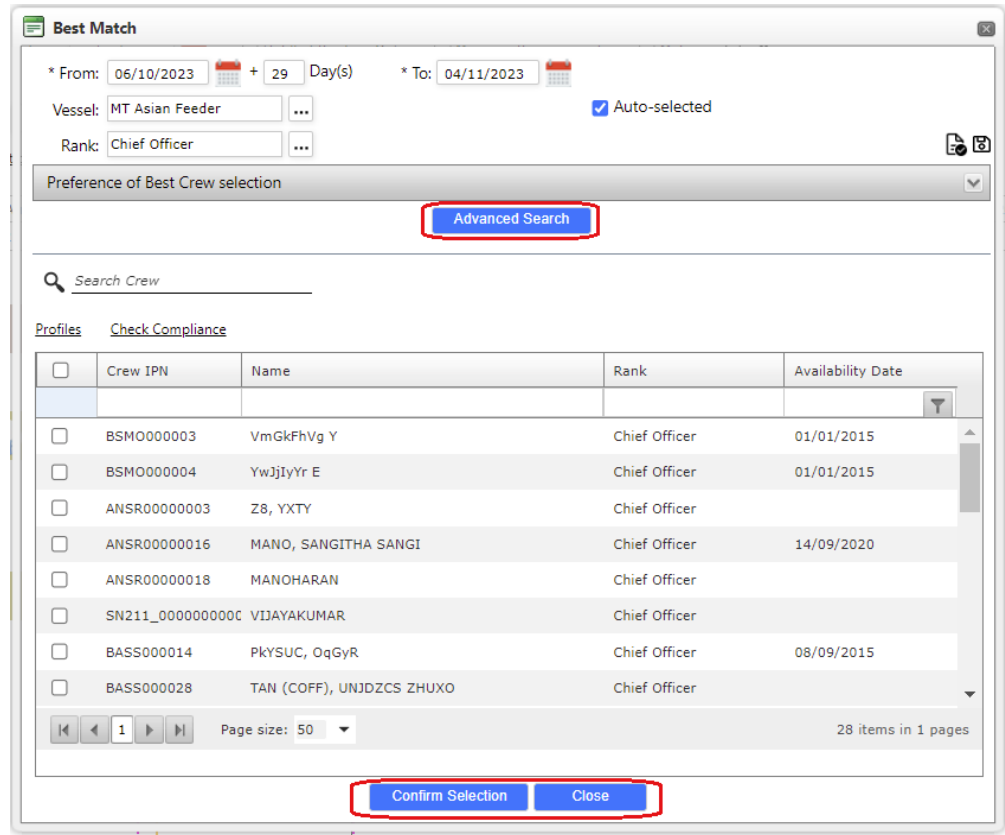
- ❑ [CR 9561] The **Check Matrix Requirement** button has been added to the **Planned Crew Change** screen.



Off-Signer							On-Signer								
Select	Request Travel	Rank	Crew Name	Nationality	Manning Company	Remark	End Date	Select	Request Travel	Rank	Crew Name	Nationality	Manning Company	Remark	Start Date
<input type="checkbox"/>	<input type="checkbox"/>	★	Chief Officer	Norwegian	BASSOFF		2/21/2021	<input type="checkbox"/>	<input type="checkbox"/>	★	MADELINE GABRIELLE	Norwegian	BASSOFF		2/21/2021
<input type="checkbox"/>	<input type="checkbox"/>	★	Chief Engineer	Norwegian	BASSOFF		2/21/2021	<input type="checkbox"/>	<input type="checkbox"/>	★	ETIENNE GIBSON	Norwegian	BASSOFF		2/21/2021
<input type="checkbox"/>	<input type="checkbox"/>	★	Second Engineer	Norwegian	BASSOFF		2/21/2021	<input type="checkbox"/>	<input type="checkbox"/>	★	ALAN BURGESS	Norwegian	BASSOFF		2/21/2021
								<input type="checkbox"/>	<input type="checkbox"/>	★	RENELOUE JUNE	Singaporean	BASSOFF		2/21/2021

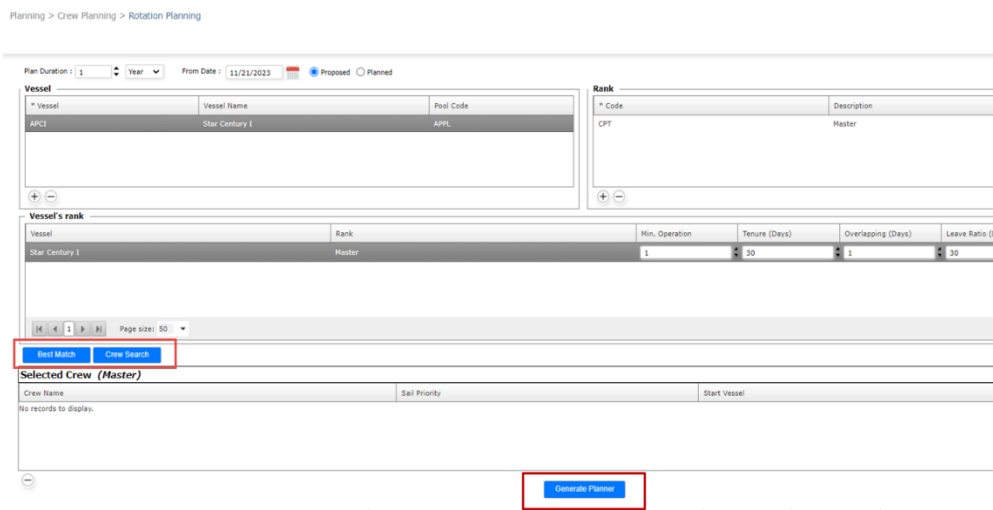
- ❑ [CR 14861] The following changes have been made to the **Best Match** screen to improve user experience and prevent users from clicking OK instead of the Search button after selecting the preferences:

- The **Search** icon has been replaced with the **Advanced Search** button and moved to below the Preference of Best Crew selection.
- The **OK** button has been replaced with the **Confirm Selection** button and moved to below the crew list.

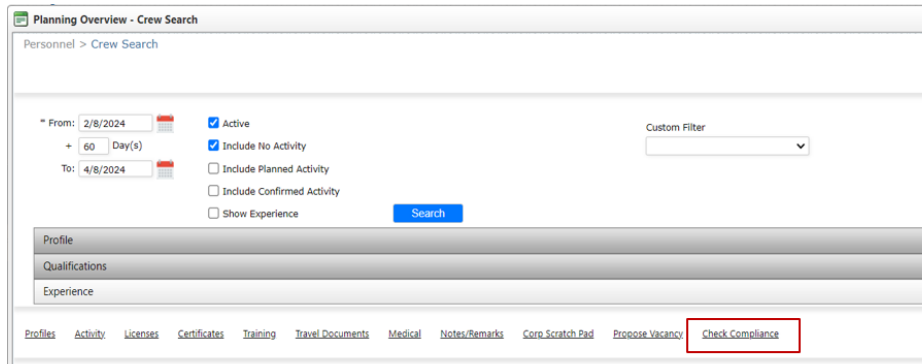


[CR 14950] After clicking **Confirm Selection**, the **Best Match** screen will now automatically close to allow users to view the added crew in the Planning Overview.

- ❑ [CR 14909] On the **Rotation Planning** screen, the **Best Match** and **Crew Search** right click options have been replaced with on-screen buttons instead. The **Generate Planner** button has been moved to the bottom of the screen.



- ❑ [CR 14942] The **Check Compliance** link has been added to the **Crew Search** screen for Planning Overview, Planned Crew Change, Rotation Planning and Crew Lists.



Personnel > Crew Search

From: 2/8/2024 + 60 Day(s) To: 4/8/2024

Active
 Include No Activity
 Include Planned Activity
 Include Confirmed Activity
 Show Experience

Search

Profile
Qualifications
Experience

Profiles Activity Licenses Certificates Training Travel Documents Medical Notes/Remarks Core Scratch Pad Propose Vacancy **Check Compliance**

- ❑ [CR 14986] On the **Planning Overview** screen, the **Next Availability** date will now be displayed when hovering over an on-signer crew member.



ALI, DIN (R01836)

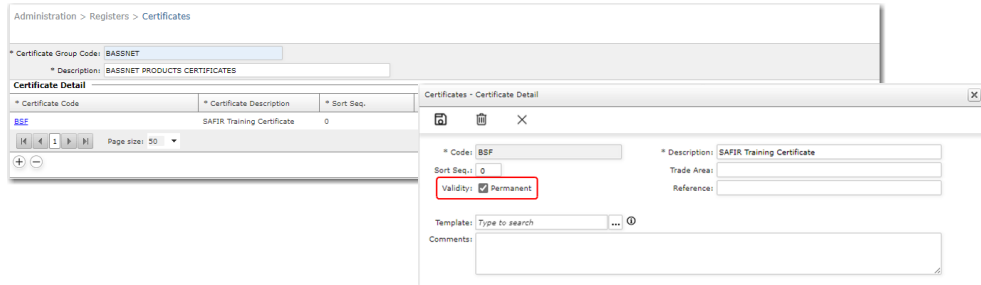
Activity Code: SAIL	Manning Agent: BASSOFF
Vessel Name: MT Asian Feeder 2	Pool: TPTM
Start Date: 10/16/2023	End Date: 12/14/2023
Status: PLANNED/APPROVED	Status: PLANNED/APPROVED
S. On Port:	S. Off Port:
Reason:	Reason: END OF CONTRACT
Activity Status: Overdue Sign On	Overlapping Day(s): 1
Next Availability: 4/18/2024	
Comment:	

Last Updated By: BASSADM (11/17/2023 3:03:10 PM)

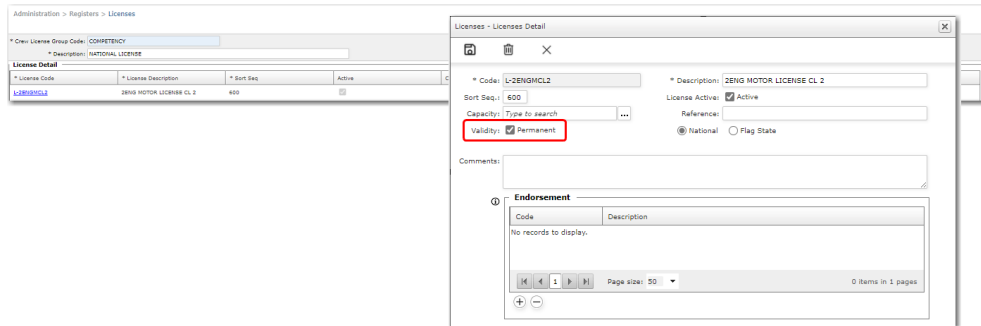
5. Training

- ❑ [CR 14516] Added a new option in the **Certificates** and **Licenses** registers so that Admin users can set up certificates and licenses with the **Validity** set as **Permanent**.

- **Certificates**

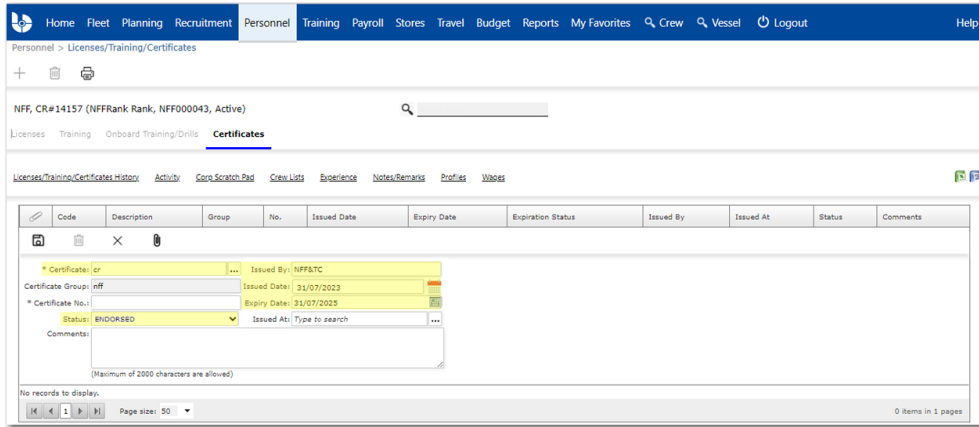
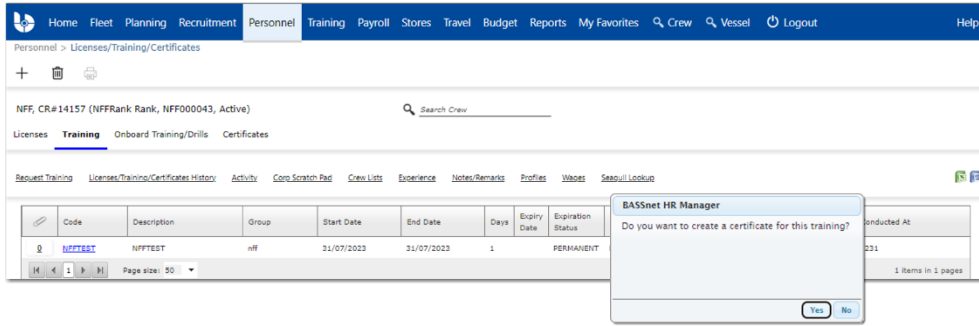


- **Licenses**

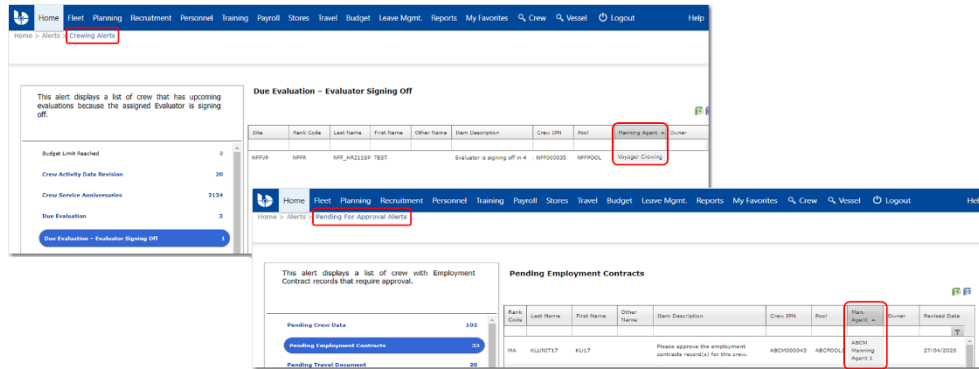


- ❑ [CR 14157] The following fields in the **Certificate Details** pop-up window will now be auto filled based on the details entered when creating the Training:

- **Certificate** – The Certificate name that is tied to the Training
- **Issued By** – Free-text option to enter the training centre that issues the certificate (in case User has to change it)
- **Issued Date** – Date of when the Training was completed
- **Expiry Date** – Based on **Issued Date** and **Validity**
- **Status** – Default status is "Endorsed"

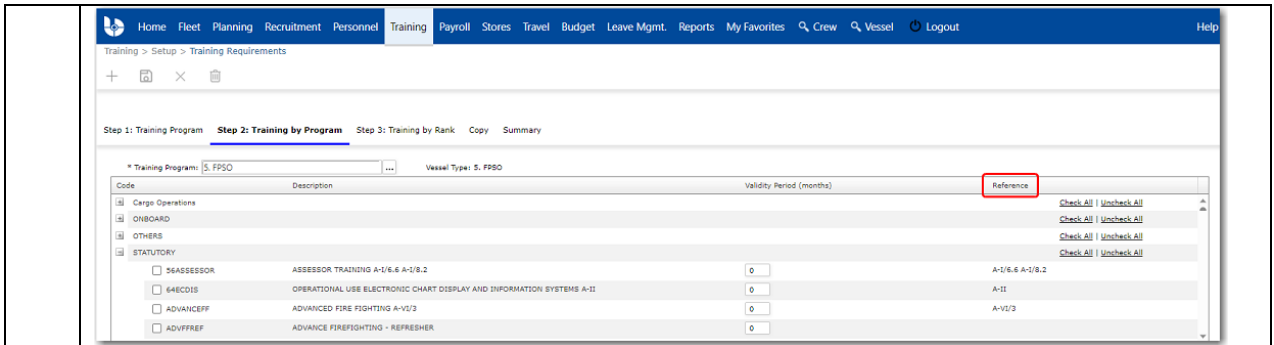


- ❑ [CR 14154] The **Manning Agent** column for **Crewing Alerts** and **Pending for Approval Alerts** will now show the agent name instead of agent code for easy identification of crew manning agents. The manning agent names will also replace the manning agent codes when the alerts are exported to Excel or Word.

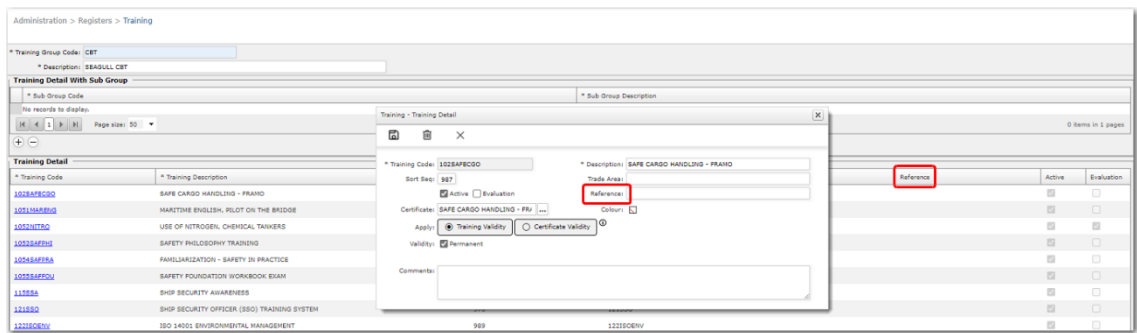


- ❑ [CR 14520] Enhanced the **Training** module with the following updates:

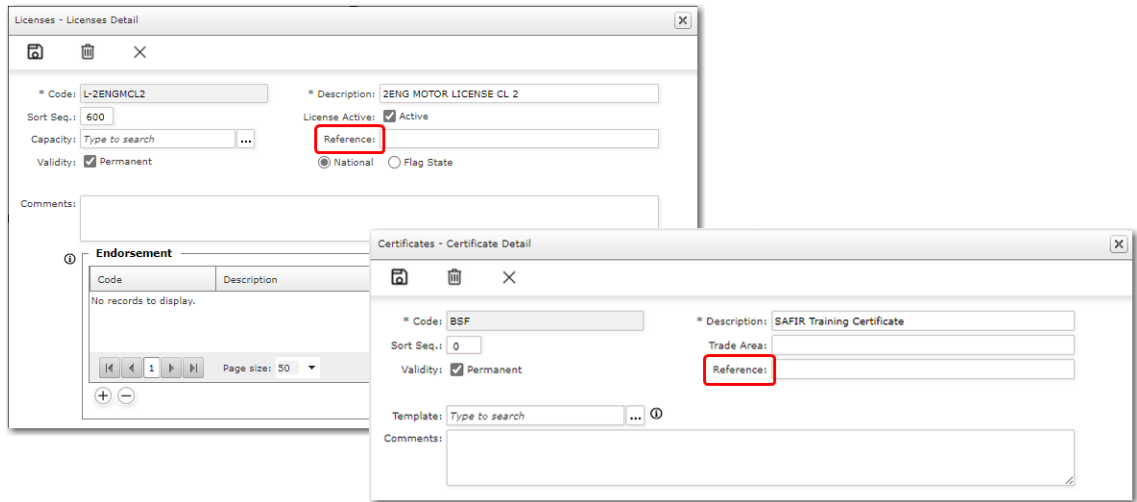
No.	Enhancement
1	Changed the column name "STCW Ref" to "Reference" under the Training Requirements screen – Step 2: Training by Program tab.



2 Changed the "STCW Ref" label to "Reference" in the **Training** register and increased the character limit to 50.



3 Added the **Reference** field in both the **Licenses** and **Certificates** registers similar to the **Training** register.



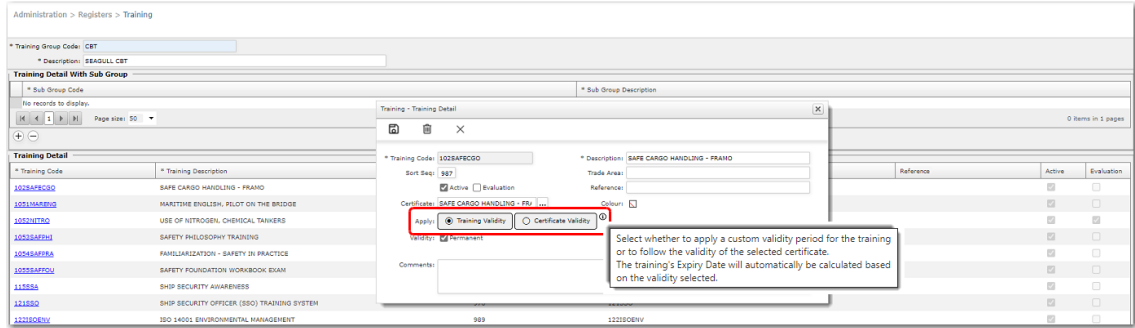
4 The **Trade Area** field in the **Training** register will now be used to store Flag State Endorsement and the character limit of the field has been increased to 50.

5 Added the **Trade Area** field in **Certificates** register to set Flag State certificates with a character limit of 50.

6 Added a **Comments** box in the **License**, **Training**, and **Certificates** registers with a character limit of 500 to store additional information.

7 Added two "validity" options in the **Training** register:

- If **Training Validity** is applied, then Admin users can set the validity period of the training, either permanent or in year(s) and month(s).
- If **Certificate Validity** is applied, then the system will auto apply the certificate validity for the training.



Administration > Registers > Training

* Training Group Code: CBT
* Description: SEADULL CBT

Training Detail With Sub Group

* Sub Group Code
No records to display.

Training Detail

* Training Code	* Training Description	Sort Seq	Certificate Code	Trade Area	Reference	Active	Evaluation
1028AF9C8D	SAFE CARGO HANDLING - FRANK	987				<input checked="" type="checkbox"/>	<input type="checkbox"/>
1031MAM8D	SEAFARER'S SURVIVAL MANUAL - PILOT ON THE BRIDGE					<input type="checkbox"/>	<input type="checkbox"/>
1032JH78D	USE OF NITROGEN CHEMICAL TANKERS					<input type="checkbox"/>	<input type="checkbox"/>
1033AF8F8J	SAFETY PHILOSOPHY TRAINING					<input type="checkbox"/>	<input type="checkbox"/>
1034AF8F8A	FAMILIARIZATION - SAFETY IN PRACTICE					<input type="checkbox"/>	<input type="checkbox"/>
1035AF8F8D	SAFETY FOUNDATION WORKBOOK EXAM					<input type="checkbox"/>	<input type="checkbox"/>
115886	SHIP SECURITY AWARENESS					<input type="checkbox"/>	<input type="checkbox"/>
12188D	SHIP SECURITY OFFICER (SSO) TRAINING SYSTEM					<input type="checkbox"/>	<input type="checkbox"/>
12288D8EV	ISO 14001 ENVIRONMENTAL MANAGEMENT	989				<input type="checkbox"/>	<input type="checkbox"/>

Training - Training Detail

* Training Code: 1028AF9C8D
* Description: SAFE CARGO HANDLING - FRANK

Sort Seq: 987

Active Evaluation

Certificate: SAFE CARGO HANDLING - FRANK

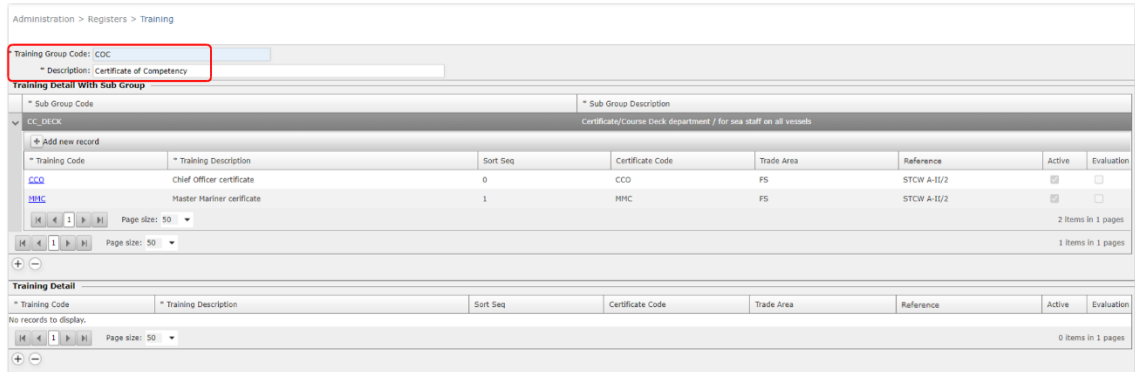
Apply: Training Validity Certificate Validity

Validity: Permanent

Comments:

Select whether to apply a custom validity period for the training or to follow the validity of the selected certificate. The training's Expiry Date will automatically be calculated based on the validity selected.

- 8 Certificate types, such as COC (Certificate of Competency), COP (Certificate of Proficiency), and D/E (Documentary Evidence) can now be created as trainings in the **Training** register.



Administration > Registers > Training

Training Group Code: COC
* Description: Certificate of Competency

Training Detail With Sub Group

* Sub Group Code
* Sub Group Description: Certificate/Course Deck department / For sea staff on all vessels

EC-DECK

+ Add new record

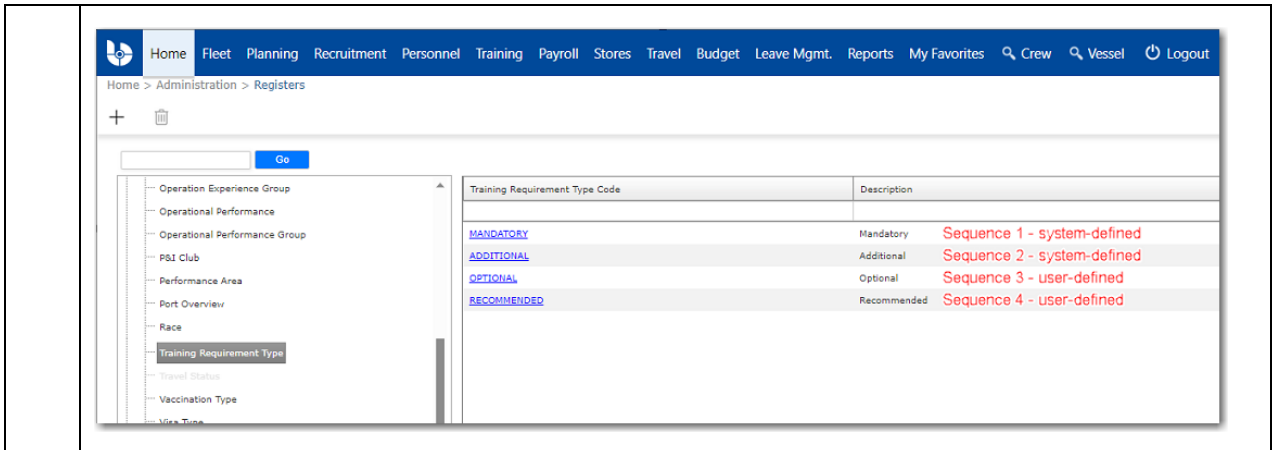
* Training Code	* Training Description	Sort Seq	Certificate Code	Trade Area	Reference	Active	Evaluation
CCO	Chief Officer certificate	0	CCO	FS	STCW A-1/2	<input checked="" type="checkbox"/>	<input type="checkbox"/>
MHC	Master Mariner certificate	1	MHC	FS	STCW A-1/2	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Training Detail

* Training Code	* Training Description	Sort Seq	Certificate Code	Trade Area	Reference	Active	Evaluation
No records to display.							

- 9 Added a backend sorting sequence in the **Training Requirement Type** register to support sequencing of training requirement types, starting with two system-defined types that cannot be deleted – **1 - Mandatory**, followed by **2 - Additional**. Subsequent training requirement types created by users will follow from sequence 3 onwards.

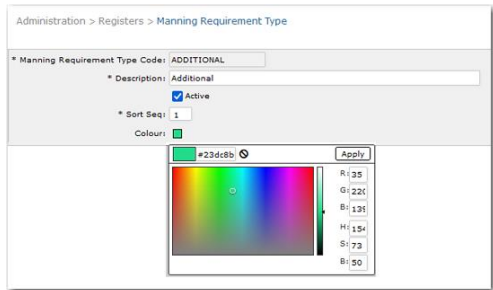
Depending on the company requirement, the description for the **'Additional'** requirement type can also be changed to **'Recommended'** or **'Optional'** without needing to create a separate Recommended/Optional training requirement type in the register.

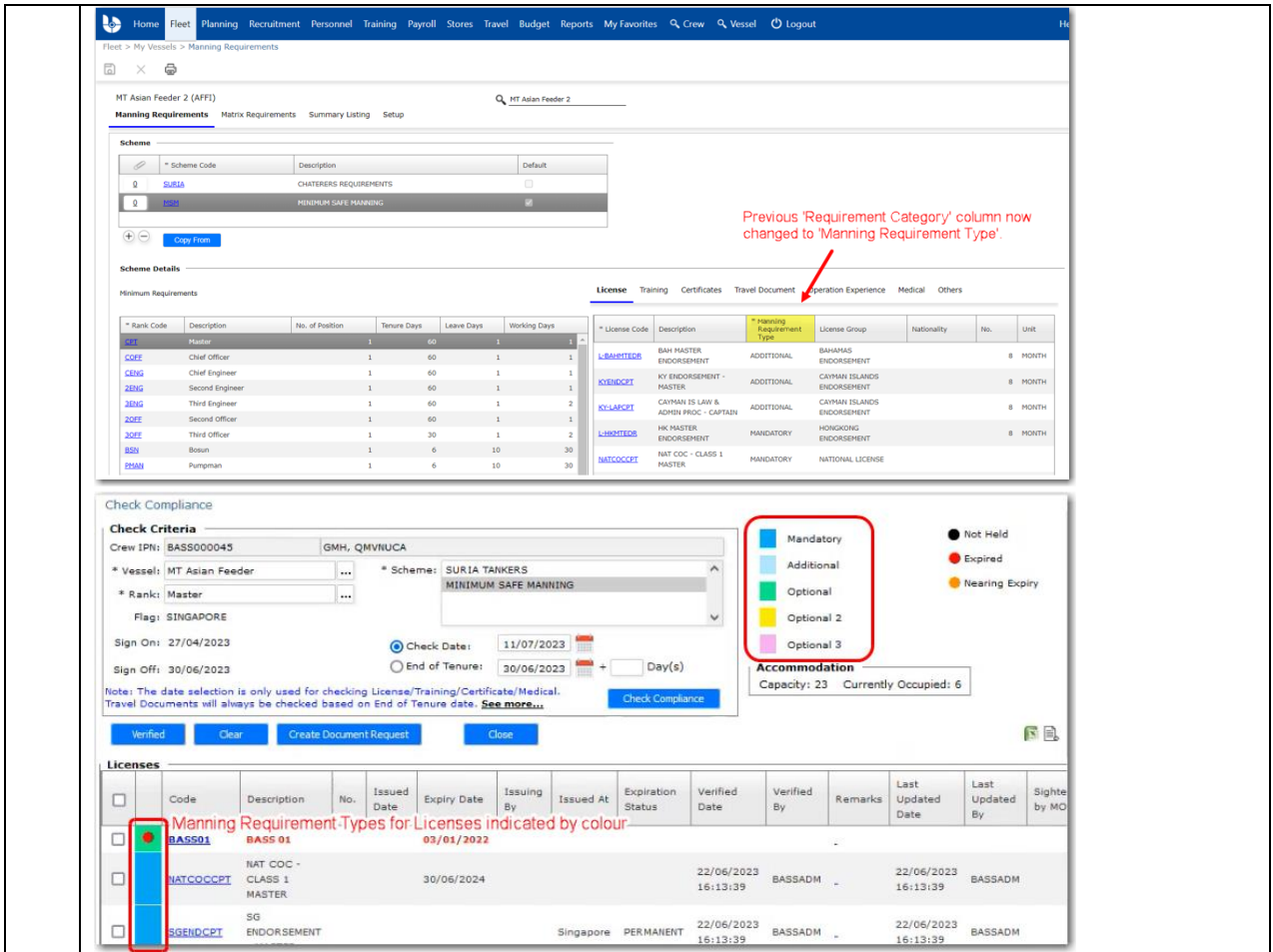


10 Added new **Manning Requirement Type** register, which is colour-coded and can be sorted by sequence, to set the manning requirement types for **Licenses, Training, and Certificates** on the **Fleet – My Vessels – Manning Requirements** screen and the **Check Compliance** screen.

By default, manning requirement types start with two system-defined types that cannot be deleted – **1 - Mandatory**, followed by **2 - Additional**. Subsequent manning requirement types created by users will follow from sequence 3 onwards. However, unlike Training Requirement Type, the Manning Requirement Type register allows users to change the sorting sequence however they wish using the **Sort Seq.** field in the register.

Depending on the company requirement, the description for the **'Additional'** requirement type can also be changed to **'Recommended'** or **'Optional'** without needing to create a separate Recommended/Optional manning requirement type in the register.



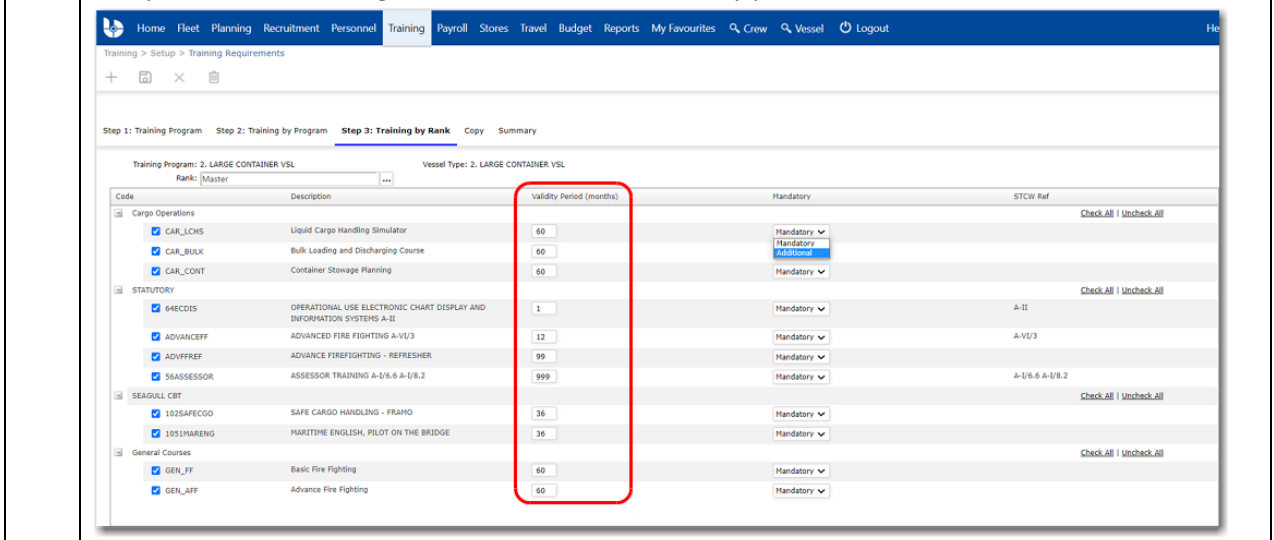


The screenshot shows the 'Manning Requirements' screen for 'MT Asian Feeder 2 (AFF1)'. It includes a 'Scheme' table with columns for Scheme Code, Description, and Default. Below is the 'Scheme Details' section with a 'License' tab selected. A table lists various licenses with columns for License Code, Description, Manning Requirement Type, License Group, Nationality, No., and Unit. A red arrow points to the 'Manning Requirement Type' column, with a note: 'Previous 'Requirement Category' column now changed to 'Manning Requirement Type'.'

Below the license table is the 'Check Compliance' section. It contains a 'Check Criteria' form with fields for Crew IPI, Vessel, Rank, Scheme, Sign On, and Sign Off. A legend indicates requirement types: Mandatory (blue), Additional (light blue), Optional (green), Optional 2 (yellow), and Optional 3 (pink). It also shows 'Accommodation' details: Capacity: 23, Currently Occupied: 6.

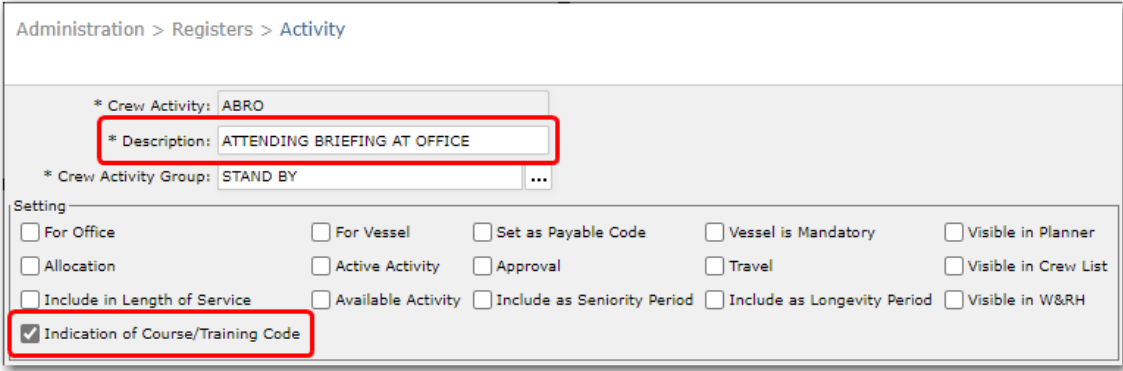
At the bottom is a 'Licenses' table with columns for Code, Description, No., Issued Date, Expiry Date, Issuing By, Issued At, Expiration Status, Verified Date, Verified By, Remarks, Last Updated Date, Last Updated By, and Sighted by MO. A red box highlights the 'Manning Requirement Types for Licenses indicated by colour' column, showing a red dot for 'BASS01' and a blue dot for 'NATCOCCPT'.

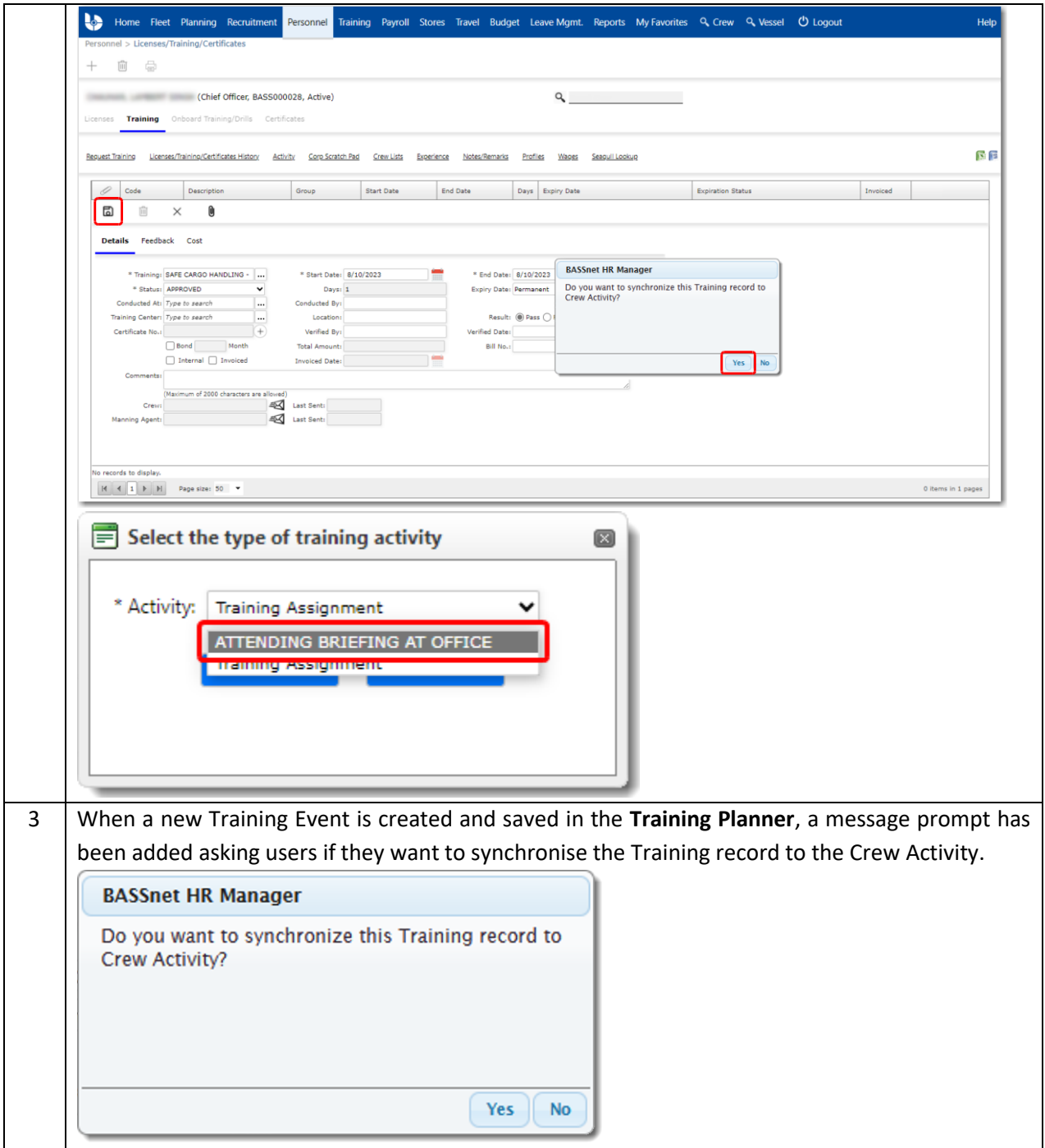
11 Added new CBT validity on the **Training Requirements** screen – **Step 3: Training by Rank** for computer-based trainings that have a different validity period for different ranks.



The screenshot shows the 'Training Requirements' screen, specifically 'Step 3: Training by Rank'. It displays a table of training programs for 'Training Program: 2. LARGE CONTAINER VSL' and 'Vessel Type: 2. LARGE CONTAINER VSL'. The table has columns for Code, Description, Validity period (months), Mandatory status, and STCW Ref. A red box highlights the 'Validity period (months)' column, showing values like 60, 1, 12, 99, 999, 36, and 60 for various training items such as 'Liquid Cargo Handling Simulator', 'Operational Use Electronic Chart Display and Information Systems A-II', and 'Safe Cargo Handling - FRAMO'.

- ❑ [CR 14435] Additional enhancements to the **Training** module:

No.	Enhancement
1	<p>When batch updating the result of a Training Event with multiple crew, if the Result is set as 'Pass', a message prompt has been added before the batch update asking users if they want to create a certificate for the training.</p> 
2	<p>The Activity Description is now available for selection on the Personnel > Licenses/Training/Certificates screen and the new Indication of Course/Training Code option has been added in the Activity register.</p>  <p>If the option is selected for the activity in the Activity register, then when a new Training record is created and saved for the crew, a message prompt asking users if they "want to synchronise the Training record to the Crew Activity" will display. If they select Yes, they can then select the activity registered for the training.</p>



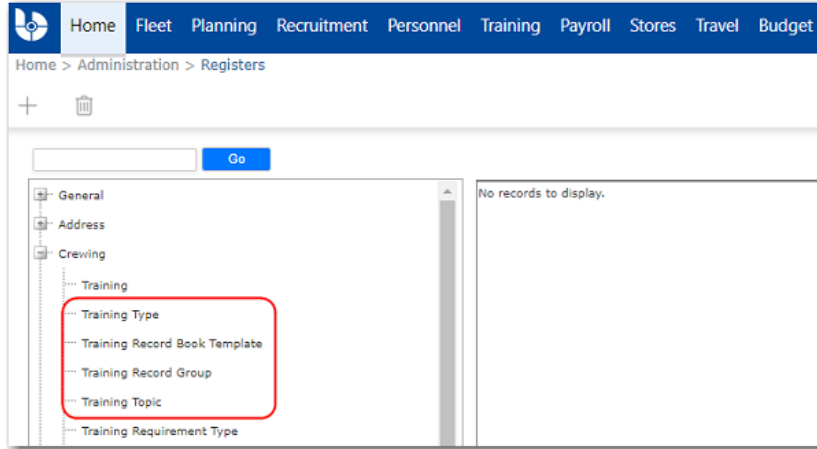
The screenshot displays the BASSnet Training Planner interface. At the top, there is a navigation menu with options like Home, Fleet, Planning, Recruitment, Personnel, Training, Payroll, Stores, Travel, Budget, Leave Mgmt., Reports, My Favorites, Crew, Vessel, and Logout. Below the menu, the user is logged in as '(Chief Officer, BASS000028, Active)'. The main area shows a 'Training' record form with fields for Code, Description, Group, Start Date, End Date, Days, Expiry Date, and Expiration Status. A 'Details' section includes fields for Training (SAFE CARGO HANDLING), Status (APPROVED), Start Date (8/10/2023), End Date (8/10/2023), Days (1), and Expiry Date (Permanent). A 'BASSnet HR Manager' dialog box is overlaid on the form, asking 'Do you want to synchronize this Training record to Crew Activity?' with 'Yes' and 'No' buttons. Below the main form, a 'Select the type of training activity' dialog box is shown, with a dropdown menu for 'Activity' set to 'Training Assignment'. A red box highlights the 'ATTENDING BRIEFING AT OFFICE' option in the dropdown list.

3 When a new Training Event is created and saved in the **Training Planner**, a message prompt has been added asking users if they want to synchronise the Training record to the Crew Activity.

- ❑ [CR 14414] Added the new electronic **Training Record Book** feature to keep track of crew training records while undergoing training on board the vessel.

The records logged into a crew's Training Record Book can be used as evaluation criteria to determine the crew's readiness or eligibility for advancement based on the topics they have completed and their assessment results.

The Training Record Book feature is available as a tab on the **Personnel > Profiles** page, and four new registers have been added to support this feature:



Users can create customised training templates by Rank and assign different Superior Officer, Assessor, and Manager roles to the templates. Each complete template must have specific training group and topics added as well as guidelines for Assessment, Training Logs, Ratings, and Superior Officer guidelines. These can be easily updated in the registers.

A Qualification Matrix will be integrated with the Training Record Book for systematic grading of the different types of training based on the training template and the training topics included in the template.

Additionally, both the trainees and assessors can upload any relevant documents for each training topic, if required, to support the training outcomes, assessment, and feedback on the training.

Profile > Training Record Books

Crew Name: MATHIS ADRIAN Rank: JRJO * Template: 3rd OFFICER Training Record B Status: IN PROGRESS Complete TRB Inactivate TRB

Assessment Guidelines: Demonstrating competency (Knowledge, Skill and Attitude) by doing... Oral questioning / discussing

Training Log Guideline: (Prepared by trainee) A full description of the training outcome. How has the training been structured? What have you learned? Any other comment / suggestion?

Superior Officer Remarks Guideline: (Prepared by Superior Officer)

Rating Guideline: 1 - Very good 2 - Acceptable level 3 - Need more training 4 - Not acceptable level 5 - Not knowledgeable

Insert Topic										
No.	Code	Training Topic	Training Log/Comment	Score	Result	Superior Officer Remark	Status	Assessor By	Acknowledge At	Vessel
Group: Demonstrate knowledge of all emergency procedures										
1	SH2P-3	Taking charge of fire team No.1					NEW			

Training Topic: Taking charge of fire team No.1

Type of Training: Code Description
SH2P-H Ship handling

Training Log/Comment:

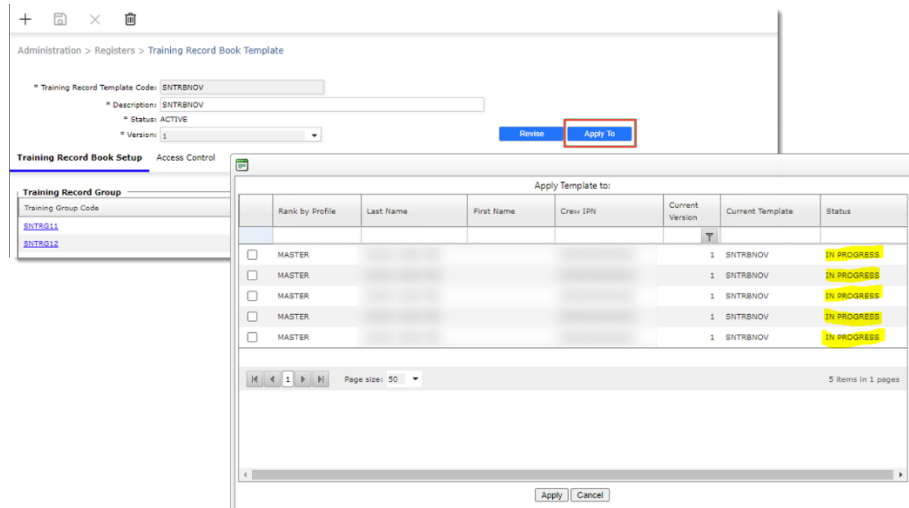
Score: 2
Result: Pass

Superior Officer Remark: Trainee has demonstrated an acceptable level of understanding of the subject.

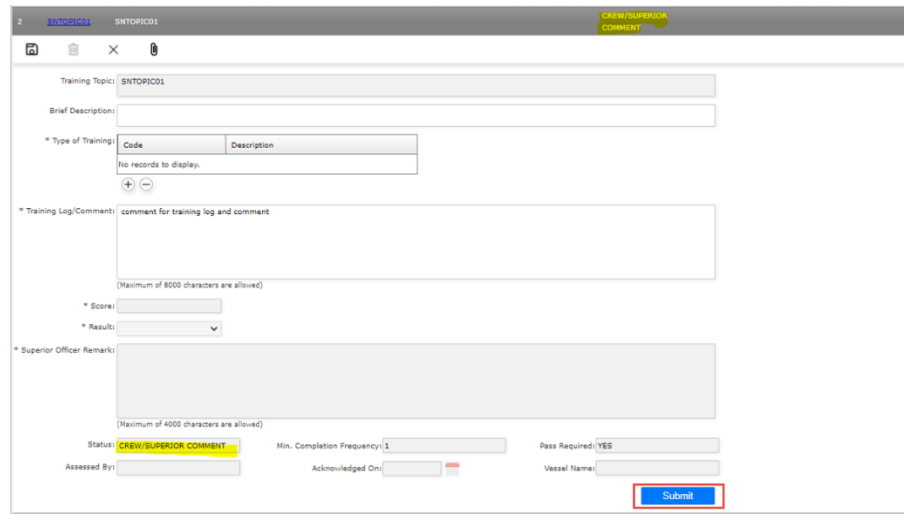
Status: NEW Min Completion Frequency: 1 Pass Required: YES
Assess By: Assess Date: Vessel Name:

Submit

- ❑ [CR 14904] The **Apply To** button has been added to the **Training Record Book Template** register. After revising an existing template, click the **Apply To** button to select which crew members (that are currently assigned the training) to apply the latest version of the template.



- ❑ [CR 14903] A new **Submit** button has been added to the **Profile - Training Record Books** screen for crew and superior officers to submit their **Training Log/Comments** and the **Superior Officer Remarks**, respectively.

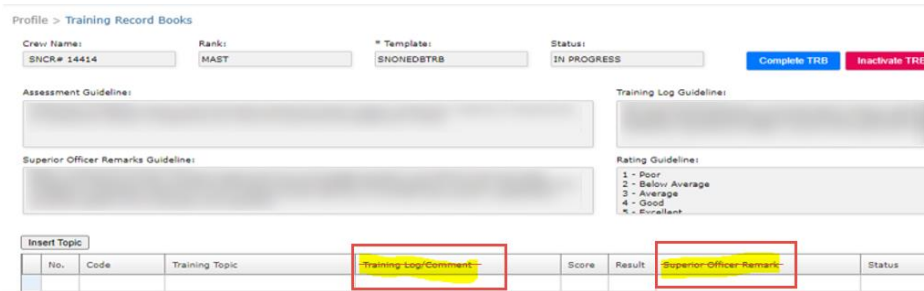


A new 'Crew/Superior Comment' status has been added to indicate that the crew and/or superior officer has added and saved their comments/remarks.

- After the crew clicks **Submit**, the status will change to 'Commented'.
- After the superior officer clicks **Submit**, the status will change to 'Submitted'.

Finally, the Assessor will Acknowledge the record.

- ❑ [CR 14897] The character limit for the **Training Log/Comments** field is now set to 8000 characters. The character limit for the **Superior Officer Remarks** field is now set to 4000 characters.
- ❑ [CR 14902] The **Training Log/Comments** and **Superior Officer Remarks** columns has been removed from the **Training Record Books** training topic table.



Profile > Training Record Books

Crew Name: SNCR# 14414 Rank: MAST * Template: SNONEDTRB Status: IN PROGRESS Complete TRB Inactivate TRB

Assessment Guidelines: [Empty field]

Superior Officer Remarks Guidelines: [Empty field]

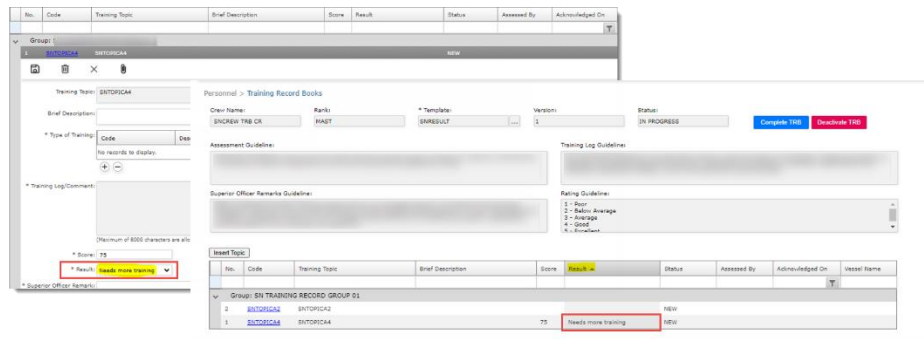
Training Log Guidelines: [Empty field]

Rating Guidelines: 1 - Poor, 2 - Below Average, 3 - Average, 4 - Good, 5 - Excellent

Insert Topic

No.	Code	Training Topic	Score	Result	Status

- ❑ [CR 14898] The 'Fail' result in Training Record Book has been renamed to 'Needs more training'.



Personnel > Training Record Books

Crew Name: SNCR# TRB CR Rank: MAST * Template: SNRESULT Status: IN PROGRESS Complete TRB Inactivate TRB

Assessment Guidelines: [Empty field]

Superior Officer Remarks Guidelines: [Empty field]

Training Log Guidelines: [Empty field]

Rating Guidelines: 1 - Poor, 2 - Below Average, 3 - Average, 4 - Good, 5 - Excellent

Insert Topic

No.	Code	Training Topic	Brief Description	Score	Result	Status	Assessed By	Acknowledged On	Vessel Name
2	ENTOPIC2A	ENTOPIC2		75	Needs more training	NEW			
1	ENTOPIC4A	ENTOPIC4				NEW			

- ❑ [CR 14899] New **Passing Score Range From** and **To** fields have been added to the **Training Record Book Template** register to allow users to set the score range at which the Pass result is given.



Setting

Enable Score

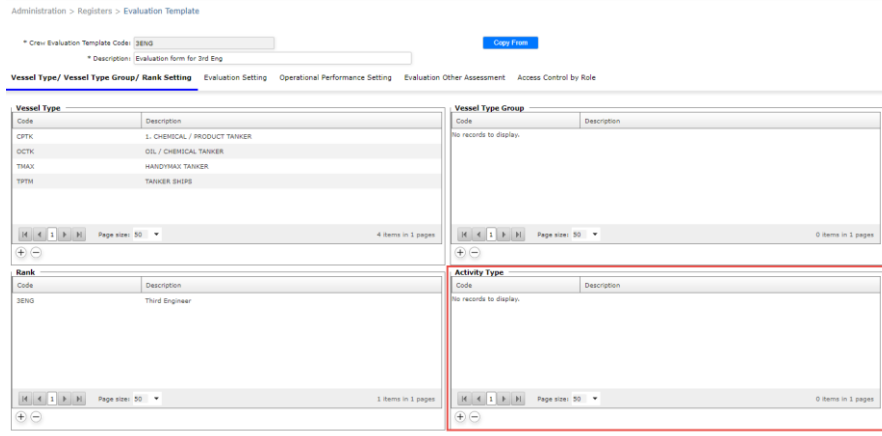
Score:

From 85 To 100

Passing Score Range:

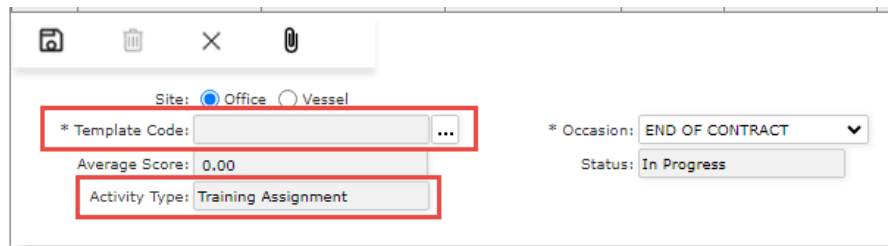
From 50 To 84

- ❑ [CR 14207] The following changes have been made to expand upon existing **Evaluation** features in the system:
 - In the **Evaluation Template** register, a new **Activity Type** selection field is now available under the **Vessel Type/Vessel Type Group/Rank Setting** tab.

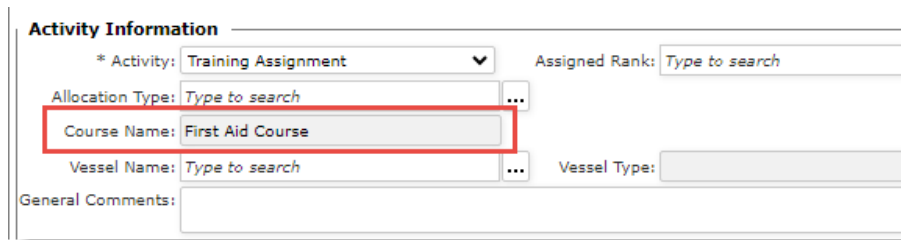


As a result, the **Activity Type** field will also be added to the **Activity – Evaluation** screen.

- On the **Activity – Evaluation** screen, the **Template Code** field will now be enabled even if no vessel has been selected in the activity. This will allow users to use the template for multiple types of activities without specifying a vessel.



- The **Course Name** will now be displayed on the **Personnel – Activity** screen.



6. Payroll

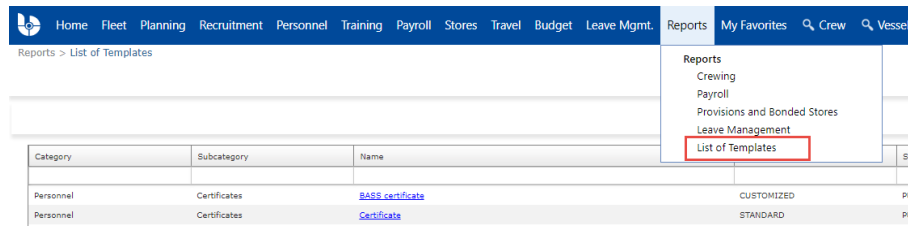
- [CR 14572] On the **Update Payroll Data** screen, the **Status** column has been added to the **OT Earn, Bonded Stores, Cash, Travel and Communication** tabs to display the Approval Status of each record. (The **Status** column is already available in the other tabs.)

- ❑ [CR 14557] **CBA, Cost Element and Payroll Setup** data are now included in the **Audit Trail**.

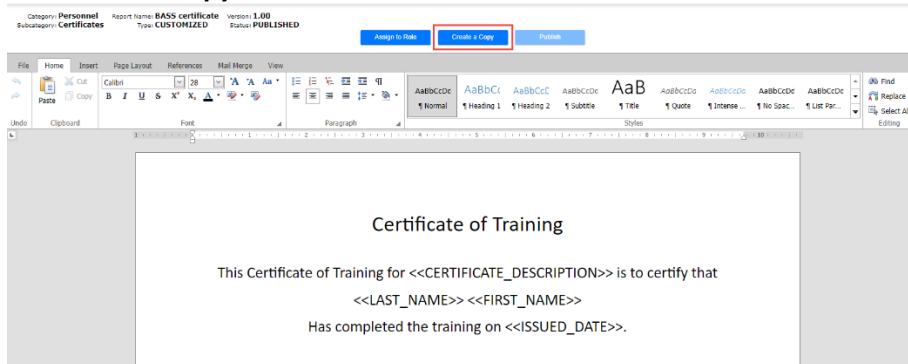
7. Reports

- ❑ [CR 14071, 14943] A new **Template Manager** function is now available under the **Reports** module for users to customise crew contracts and certificates using predefined templates.

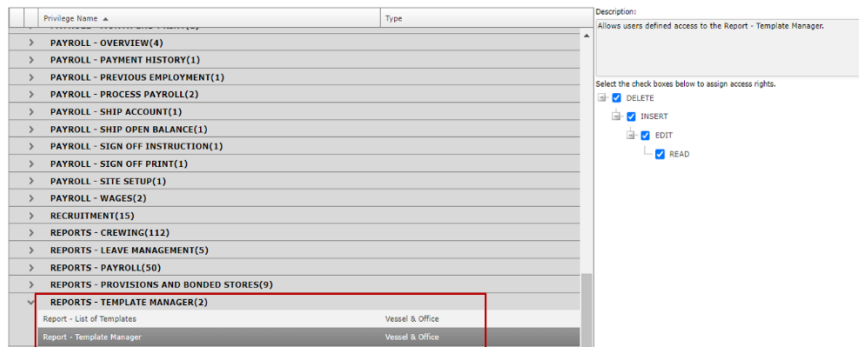
On the **List of Templates** screen, click on an available template's name to open.



Standard templates cannot be edited. Users granted with the required access rights will be able to **Create a Copy** for customisation.



The following new access rights have been added to control access to this feature.



The copy will be created with the 'Customized' type and 'Draft' status. Edit the copy as necessary then publish it by selecting the **Unpublished** check box.

Category	Subcategory	Name	Type	Status	Version No.
Personnel	Certificates	Certificate	STANDARD	PUBLISHED	1.00
Personnel	Certificates	Certificate for Master Crew	CUSTOMIZED	DRAFT	1.00
Personnel	Profile	Contract of Employment	STANDARD	PUBLISHED	1.00

Page size: 50

Templates are connected to certificates in the Certificates register (see [CR 14073](#) above). The system will automatically generate a soft copy of the certificate when assigned to a crew.

Note: For more customization options, please refer to the Help File.

❑ [CR 14936] The following changes have been made to the **Contract of Employment**:

- The **Start Date**, **End Date** and **Principle** fields have been renamed to **Activity's Start Date (From)**, **Activity's Start Date (To)** and **Principal**, respectively.

Generate

Reports > Crewing > Contract of Employment

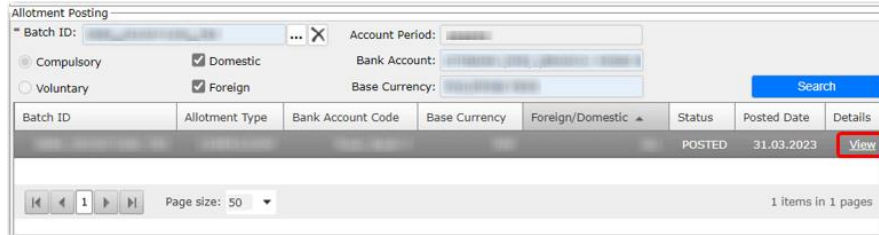
* Activity's Start Date (From)	* Activity's Start Date (To)
<input type="text"/>	<input type="text"/>
Crew IPN	Last Name
<input type="text"/>	<input type="text"/>
First Name	Other Name
<input type="text"/>	<input type="text"/>
Principal	
<input type="text" value="AD"/>	

- The Activity's Start Date fields will now filter the activity's start date.
- The Principal drop-down list will now only display the principal's address type.
- The Rank field will now filter the activity's rank.

Fixes

1. Payroll

- ❑ [78340] Resolved a performance issue that caused a timeout error when generating the Excel file for viewing Allotment Posting.



- ❑ [79693] Resolved an issue where the system incorrectly calculated the HRDF when the crew has 2 ranks in an activity and the crew has other earnings where the amounts will be added multiple times.

2. Planning

- ❑ [79752] Fixed an error that appeared when attempting to open a **Planned Crew Change** record due to multiple activities having the same reliever. When setting a reliever on the **Planning Overview** or **Planned Crew Change** screens, the system will now validate if the reliever is already tied to any crew's activity.

3. Travel

- ❑ [79031] Fixed an error that prevented a Purchase Order from being created automatically after a Travel Request has been updated to '**CLOSED**' or '**CANCELLED**'.



---End of Document---